

October 14, 2015

We, the undersigned members of the undergraduate astronomy community of UC Berkeley, offer our support to the complainants in Geoff Marcy's Title IX investigation and wish to communicate our dissatisfaction with the University's response. The primary goal of an educational institution should be to ensure the safety and well-being of its students. When sexual harassment is allowed to take place with virtually no consequence, that objective is compromised.

A thorough investigation concluded that Geoff Marcy violated policies that were put in place to protect the students and the wider UC Berkeley community. We stress our frustration with the University's lack of transparency and inadequate actions regarding a case that has serious and direct consequences for us specifically as undergraduates. The administrative response, or lack thereof, suggests that the behavior of which Marcy has been found guilty is tolerable on our campus. We urge the University to reflect on its previously stated pledge to combat sexual harassment and create a safe campus climate, and to consider how profoundly the response to this incident contradicts that pledge. We as students do not feel supported nor protected by the current administration.

We call for the removal of the policy that instructs the chair to keep pertinent outcomes of a Title IX investigation confidential.

We call for the implementation of a policy that ensures all members of the campus community who are affected by the outcome of an investigation are informed of official decisions in a direct and timely manner.

We call for an effective pipeline through which complainants of a Title IX investigation may appeal the decision made by the University regarding the outcome of their case.

We call for the University to acknowledge and apologize for its inappropriate handling of the case up to this point, and particularly to the targets of this harassment.

We call for the University to remember its commitment to protect its students and members of the campus community, to realize how it has betrayed that commitment, and to take serious action to ensure that it does not continue to do so.

Although Geoff Marcy's resignation was a necessary step, it does not address underlying issues. We will remain dissatisfied until it is clear that protecting the safety and well-being of the campus community is the top priority of this institution.

Sincerely,

Christopher Agostino	Jiashu Han	Mackenzie Moody
Harrison Agrusa	Melissa Hazlewood	Kyle Moses
Alex Ahmed	Justin Hom	Michelle Myers
Isabel Angelo	Ramsey Karim	Alexander Nguyen
Melanie Archipley	Doyeon Kim	Imad Pasha
Megan Barnett	Simon Ko	Malena Rice
Matthew Bates	Diana Kossakowski	Timothy Ross
Robert Bentley	Sahana Kumar	William Schultz
Sabrina Berger	Lindsey Larson	Sofia Sheikh
Valon Beriginn	Doris Lee	Henrik Sherling
Andrew Bigley	Charlene Lee	Jordan Sligh
Sanyum Channa	Hallie Leonhardy	Darren Spadoni
Cherie Day	Caleb Levy	Jordan Sullivan
Charles DePalmo	Annie Lin	Nathanan Tantivasadakarn
Rachel Domagalski	Sara Lopez	Elizabeth Trenholm
Elizabeth Ellithorpe	Sampson Mao	Christopher Wieland
Cee Gould	Melissa Marquette	Sam Wishnek
Sara Gutierrez	Austin McDowell	Joe Zalesky
Goni Halevi	Jeffrey Molloy	Sebastian Zarrilli
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